

NAAC ACCREDITED



तेजस्विनावधीतमस्तु  
ISO 21001 : 2018 & ISO 14001 : 2015 & ISO 9001 : 2015

# FAIRFIELD

## INSTITUTE OF MANAGEMENT & TECHNOLOGY



Affiliated to GGS IP University, an 'A+' Grade College by DHE, Govt. of NCT DELHI,  
Approved by AICTE , Bar Council of India, NCTE and Recognised under 2(f) of UGC Act of 1956

# CERTIFICATE COURSE

ON

# MEDIATION – A NEW PATH FOR DISPUTE RESOLUTION

APRIL 2025 – JUNE 2025

&

SEPTEMBER 2025 – NOVEMBER 2025



COPYRIGHT, FIMT, NEW DELHI.

# CERTIFICATE COURSE BROCHURE : 2025

## MEDIATION - A NEW PATH FOR DISPUTE RESOLUTION

NAAC ACCREDITED



### ABOUT FAIRFIELD COLLEGE

The Fairfield Institute of Management and Technology (FIMT) is a NAAC accredited prestigious college in Delhi with an ambiance representing the academic culture of the capital town of the largest democracy in the world and a vibrant emerging economy. Established by the Fairfield Group of Institutions, it is an 'A' grade college approved by the Government of NCT of Delhi, affiliated with the prestigious Guru Gobind Singh Indraprastha University. FIMT is approved by All India Council of Technical Education (AICTE), Bar Council of India(BCI), National Council for Teacher Education (NCTE) and other authenticating bodies. Fairfield Group of Institutions is backed by a legacy of 50 years of shaping students' careers in the country in areas of Management, Commerce, Teachers' education, Journalism, Information and Communication Technology, Humanities, and Law & Legal Studies. The institutional distinction includes social outreach, field studies, and job orientation programs in respective areas of Study with specialized Add On Courses.

### INTRODUCTION OF THE COURSE

Disputes are a part of human association. Legally, a dispute arises when one party makes a claim against another based on a specific law or legal principle, and the other party denies it. Mediation, as a method of resolving disputes, has been in practice for over a century. The use of private neutral third parties for dispute resolution has long been favored in the business world due to its efficiency, especially when compared to the time-consuming and adversarial nature of traditional legal processes. Mediation is no longer just an alternative method; it is quickly becoming the preferred approach for resolving disputes. Its advantages such as being cost effective, providing faster resolutions and offering outcomes that are acceptable to both parties are key factors in its growing popularity.

The course seeks to provide the participants with an in-depth understanding of the mediation process and equip them with the skills required to pursue a career in mediation.

### COURSE OBJECTIVES

- To equip participants with the knowledge, skills, and ethical understanding required to effectively mediate disputes across various contexts;
- Building expertise in understanding conflict dynamics;
- Employing advanced mediation techniques;
- Adhering to legal frameworks for dispute resolution;
- To develop competent mediators who can handle civil, commercial, family, and victim-offender disputes with professionalism and empathy.

### COURSE OUTCOMES

Upon successful completion of the Program, candidates will be familiar with Mediation and able to:

- Demonstrate a comprehensive understanding of Alternative Dispute Resolution (ADR) and the role of mediation within it;
- Analyze conflict types and apply appropriate resolution strategies;
- Effectively navigate and manage the mediation process across its various stages;
- Apply advanced mediation techniques in civil, commercial, family, and victim-offender disputes;
- Adhere to ethical guidelines and obligations required of mediators;
- Understand and interpret the legal and international framework governing mediation practices.

### EVALUATION METHODOLOGY OF THE CERTIFICATE COURSE

Evaluation methodology includes Hybrid Mode, Subjective and Objective Assessment, Presentation, class contribution and any other component as decided by the respective course faculties. A minimum of 75% attendance is a prerequisite for the successful completion of this program.

The program may require participants to work on individual/group assignments and/or projects. The main objective of such assignments / projects will be to help the participants apply their conceptual learning in the program to actual organizational decision scenarios.

The participants will have to secure the minimum passing marks in the respective evaluation.

Participants who successfully complete the same and satisfy the requisite attendance criteria, will be awarded a certificate of completion. Participants who are unable to clear the evaluation criteria but have the requisite attendance will be awarded a participation certificate.

# CERTIFICATE COURSE BROCHURE : 2025

## MEDIATION - A NEW PATH FOR DISPUTE RESOLUTION

NAAC ACCREDITED



### PROGRAMME CONTENT

MODULE	TOPICS	HOURS
MODULE 1	Introduction to Mediation	2 Hours 30 Minutes
MODULE 2	Mediation Process and Techniques	2 Hours 30 Minutes
MODULE 3	Legal and Ethical Considerations	2 Hours 30 Minutes
MODULE 4	Stages of Mediation	3 Hours
MODULE 5	Drafting of Settlement Agreement	2 Hours 30 Minutes
MODULE 6	Civil and Commercial Mediation	2 Hours 30 Minutes
MODULE 7	Family Mediation	2 Hours 30 Minutes
MODULE 8	Victim-offender Mediation	2 Hours 30 Minutes
MODULE 9	Advanced Mediation Strategies	2 Hours 30 Minutes
MODULE 10	Role of the Mediator	2 Hours 30 Minutes
MODULE 11	Drafting and Implementing Mediation Agreements	2 Hours 30 Minutes
	Final Assessment	2 Hours

### WHO SHOULD APPLY?

- This Certificate Course holds substantial value for Students, Research Scholars, Academicians, Corporate Professionals, Police Officials and Lawyers Etc.
- It is designed to enhance their understanding of Mediation, with an in-depth understanding of the mediation process and equip them with the skills required to pursue a career in mediation.
- Duration of the Course: Three Months or 30 Hours.
- Mode: Hybrid (Offline / Online).
- Medium of Instruction: English.

### PEDAGOGY

Flipped Classroom, Classroom Lectures, interactive Sessions and discussion.

### CERTIFICATE

After Course Completion, Certificate will be provided by Guru Gobind Singh Indraprastha University(GGSIPU) New Delhi.

### REGISTRATION

- All interested candidates should register through the link <https://forms.gle/VZDp21k3wzMez5T46>
- Fee Structure: 10,000/- (₹)
- Examination fee : 1,000/- (₹)
- Payable through Online Mode.

ACCOUNT HOLDER NAME	FAIRFIELD INSTITUTE OF MANAGEMENT & TECHNOLOGY
BANK NAME	HDFC BANK
ACCOUNT NUMBER	50200024027620
ACCOUNT TYPE	CURRENT
RTGS/NEFT/IFSC CODE	HDFC 0004404
BRANCH	MAHIPALPUR





# PROFESSIONAL COURSES @FIMT

**FIMT-SCHOOL OF LAW- BBA-LL.B. INTEGRATED(H.) , BA-LL.B. INTEGRATED(H.) , LL.M.**

**FIMT-SCHOOL OF ENGINEERING & TECHNOLOGY- BCA , B.TECH. (CSE / IT / AI&ML)**

**FIMT-SCHOOL OF JOURNALISM & MASS COMMUNICATION- BA(JMC)**

**FIMT-SCHOOL OF HUMANITIES & SOCIAL SCIENCES- BA-(H) ENG.**

**FIMT-SCHOOL OF BUSINESS ADMINISTRATION- BBA(GEN.)**

**FIMT-SCHOOL OF COMMERCE- B.COM.(H)**

**FIMT-SCHOOL OF EDUCATION- B.ED.**



**FIMT Institutional Campus, Bijwasan Road, New Delhi-110097, Email : [fimtnd@gmail.com](mailto:fimtnd@gmail.com)**

**24 x 7 Helpline : 9312352942, 9811568155**

**Website : [www.fimt-ggsipu.org](http://www.fimt-ggsipu.org)**